To: Representatives of Kachout, Ket and Nay Villages

CC: CAO, NGOs

Re: Individual Village Demands for Group 2 Villages

Dear Village Representatives,

In relation to the individual village demands of Kachout Village, Ket Village and Nay Village (Group 2 Villages – Villages within HAGL ELC but not yet affected) delivered on 19 June 2015, HAGL would like to confirm the following:

(i) HAGL agrees to not clear, develop, interfere, encroach upon or impact the land of Kachout Village, Ket Village and Nay Village, including lands they customarily use and access, in any way, now or in the future (whether directly, by association with or investment in other companies);

(ii) HAGL agrees to have a meeting with Kachout Village, Ket Village and Nay Village facilitated by CAO to discuss how the agreement as set out above in point (i) can be given effect (i.e. mapping of the boundaries of these villages so that the parties are clear on the areas that will be excluded from the HAGL ELCs);

(iii) HAGL will issue a notice prohibiting workers from using fish catchers, large fishing nets and fish electrocution in any sources of water that Group 2 Villagers access for fish that are located within or outside of the HAGL ELCs;

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(iv) In any case, if villagers discover the company’s workers engaged in any activities that they feel adversely impact them, villagers can inform the company and police and HAGL will take disciplinary action against any violators; and

(v) HAGL agrees to engage in a dialogue with Group 2 Villages to pursue a resolution of any other outstanding grievances of these Villages.

With kind regards,

On behalf of HAGL

CEO

Vo Truong Son