Joint Statement
Dispute Resolution Process between HAGL company and its subsidiaries and Ket Village, Nay Village and Kachout Village

Siem Reap, Kingdom of Cambodia
16 September 2015

On 15-16 September 2015, community representatives of three villages within Hoang Anh Gia Lai (HAGL) economic land concessions but not yet affected (Ket Village, Nay Village and Kachout Village), company representatives of HAGL including representatives of its subsidiaries (Heng Brothers, CRD, and Hoang Anh Oyadav), NGO advisors, and observers held a meeting in Siem Reap Province.

HAGL representatives officially confirmed in a presentation to these villages the agreement contained in a letter dated 7 September 2015 signed by the CEO of HAGL. HAGL agreed to not clear, develop, interfere, encroach upon or impact the land of Kachout Village, Ket Village and Nay Village, including lands they customarily use and access, in any way, now or in the future (whether directly, by association with or investment in other companies). Further significant commitments were made by HAGL in this letter which is attached to this Joint Statement.

Additional agreements were reached between HAGL and Ket, Nay and Kachout villages on 16 September 2015, including:

(i) Agreement to take steps towards implementation of the agreements that were made in the letter dated 7 September 2015 (including a joint mapping and demarcation process); and
(ii) Agreement by HAGL to adopt an operational grievance mechanism in relation to their rubber plantation operations.
In Cambodia.

In the meetings in Siem Reap, the parties are continuing to discuss resolution of the grievances of 11 villages that have already been affected.