Joint Statement
Dispute Resolution Process between HAGL company and its subsidiaries and affected indigenous villages

Siem Reap, Kingdom of Cambodia
19 September 2015

On 17-19 September 2015, community representatives of eleven affected villages within Hoang Anh Gia Lai (HAGL) economic land concessions (Kres, Kam, Mass, Talao, Inn, Malik, Kanat Thom, Kak, Tanong, Muy and Peng), company representatives of HAGL including representatives of its subsidiaries (Heng Brothers, CRD, and Hoang Anh Oyadav), non-governmental organization (NGO) advisors, and observers held a meeting in Siem Reap Province. The meeting was facilitated by the Compliance Advisor Ombudsman (CAO) of the International Finance Corporation (IFC).

HAGL representatives officially confirmed its commitment contained in a letter dated 7 September 2015 signed by the CEO of HAGL that the company will not engage in any further clearance or development of its concessions, so as not to cause any further adverse impacts on the eleven villages. HAGL made additional commitments in this letter, which is attached to this Joint Statement.

During the meetings in Siem Reap, further significant agreements were reached between HAGL and the eleven villages, including:

(i) HAGL’s agreement to only use chemical products that comply with environmental regulations;
(ii) HAGL’s agreement to repair and maintain any roads and bridges that villagers use which have been affected by HAGL’s operations;
(iii) A joint visit by the Parties and other stakeholders, including NGO advisors, CAO and local authorities to each of the eleven affected villages in order to identify the boundaries of HAGL’s plantations and the

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Lettered Resolution

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boundaries of the affected villages for the purposes of demarcation;

(iv) If through the joint visit it is ascertained that HAGL has cleared and developed land that belongs to the villagers, then the company will (a) offer compensation to the villagers for this land; and (b) if the villagers do not accept compensation, HAGL will return the land to the villagers; and

(v) HAGL agrees to support the villagers in securing title to their land.

In addition to the above agreements with the eleven villages, HAGL agreed to restore affected water sources including any depleted fish resources for all fourteen villages engaged in the CAO dispute resolution process (including the above eleven villages and Ket, Nay and Kachout villages).

In recognition of the impacts caused by the rubber plantation projects of the company, HAGL offered its sincere apologies to the fourteen villages and offered as a gift one cow (400 kg in weight) and 500 USD to each of the villages for use in their spirit ceremonies.