

Dear Compliance Advisor Ombudsman (CAO) / International Finance Corporation (IFC),

My name is [REDACTED] and I am filing this complaint against the KPCL security [REDACTED] regarding their mutual understanding that resulted in my job being stolen from the Karot Hydropower Project in Pakistan. This project is funded by the IFC.

My only mistake was that I showed the IFC rules regarding free movement on the project site. I explained that the [REDACTED] role should be only for security and that they should not interfere in company matters. I took this complaint to the KPCL security department to resolve it peacefully. Instead of addressing my concerns, they retaliated against me. In return, they removed me from the site, and my job is gone—all because I raised my voice and showed them the IFC and labor law rights of employees and laborers.

Because I informed the new security advisor that before the I was the security officer in TGDC company the TGDC never allow the [REDACTED] interference in company matters and no restriction allowed on labor's and employees on their entry and exit the project.

I must inform you that now the Karot Hydropower Project is under [REDACTED] not under the IFC rules. The fundamental standards that should protect workers are being completely ignored.

Now I am very frustrated and under severe mental stress. I have lost my livelihood simply for trying to uphold the very standards that the IFC requires. This retaliation directly violates IFC Performance Standard 2 on Labor and Working Conditions, which protects workers' right to raise grievances without fear of reprisal .

I request you kindly to provide my compensation from them. I deserve justice for the wrongful termination I have suffered and for the mental distress this has caused me and my family.

Please note that labor complaints against this exact project have previously been accepted by the IFC-CAO. In 2021, the Building and Wood Workers' International (BWI) filed a complaint citing gross violations of workers' rights at the IFC-funded Karot Hydropower Project, including undermining of freedom of association and violations of IFC's own performance standards . My situation represents a continuation of these serious labor rights violations.

I can be reached at [REDACTED] I request that my identity be kept confidential if possible, as I fear further retaliation .

Thank you for your urgent attention to this matter. I await your response and hope for justice.

Sincerely,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]